

TERMS OF REFERENCE

Type of service: conduct “Climate change Adaptation and Smart Agriculture Training” for 300 beneficiaries.

Working location: Deir ez Zor governorate_ Deir ez Zor district_ Sur sub-district

Duration of contract: (in total 20 training days for each trainer)

Number of trainers: 3

CARE international organization has been providing humanitarian assistance since 2017 to people affected by the crises in North East Syria mainly focused on WASH, food security and livelihoods, NFI/Shelter and gender & protection with a special emphasis on the needs of women and girls. We are supporting families to restart and develop their livelihoods through asset transfers, trainings and extension services.

The main objective of “Climate change Adaptation and Smart Agriculture Training” training is to support the beneficiaries to develop understanding about DRR, climate change and its effects, preparedness, new agriculture and irrigation techniques, productivity, more skillful and capacities and how to react to different hazards among the local community.

Responsibilities and Tasks:

The trainers are responsible to conduct trainings for the selected beneficiaries from the villages in Sur sub-district with the following patterns as:

- 3 trainers are required to conduct trainings.
- Train 300 beneficiaries (from the local community) within total 20 groups.
- 15 beneficiaries per group will participate. Group formation will be done by CARE team
- Each group will participate for 3 days.
- Minimum training time duration will be 5 hours per day

Trainers are required to develop training curricula/ manual, training agenda and pre & post tests
The training manual and training agenda at least contain the following topics:

- 1- Introduction to DRR & Climate Change:
 - Definitions of DRR.
 - Definition of Climate change.
 - Natural hazards and extreme event.
 - How to react to different risks and hazards.
 - Risks and disasters related to natural hazards and climate change.
 - Vulnerability to natural hazards.
 - Disasters impact on assets and agriculture.
- 2- Climate Smart agriculture:
 - Irrigation (Definition of irrigation, Efficiency)
 - Irrigation methods (Water, soil and plant relationships)
 - Water consumption
 - The real, apparent and relative density of the soil
 - Field capacity, wilting point, available or soft water
 - Composting
 - organic fertilizer
 - soil Management
 - Water management (storage, consumption etc)
 - Trees Plantation

3- Fire prevention

Qualifications, skills and competencies:

- Agriculture background with practical experience
- Experience in developing training manuals as per local context and needs
- Competence in field demonstration sessions
- Experience in facilitating group trainings, discussions and meetings, practical training
- Ability to interact with a wide range of people including, Hosting Communities, local authorities, humanitarian agencies, etc.
- Ability to conduct background research and analysis, as required, collect required data and information.
- Ability to maintain effective working relationships with a diversified group of people under trying and stressful conditions;
- Strong interpersonal skills and the ability to communicate and work well with diverse people;
- Has a very good technical writing and presentation capabilities.
- Excellent writing skills in the compilation of high-level quality documents.

Timeframe and Compensation:

- CARE will hire the trainers and is expected to work a minimum of 5 hours a day. CARE will not provide any other facilities or reimburse any cost for this service. The trainer will be responsible to arrange transportation to reach to the training place.

Deliverables:

- Successful completion of trainings for 300 beneficiaries of the local community within 20 groups (each group consist of 15 beneficiaries; each group have to participate in three days training.
- Timesheet confirming attendance of trainer for each of the (3) contracted days for each group.
- Participant's attendance list of each group (total 300 beneficiaries within 20 groups)
- Each trainer should submit one consolidated training report at the end of the all trainings
- Pre and Post test result.

Payment:

Payment will be made only for actual completed working days for all group. Note that the # of participants or # of groups can be decreased subject to participants availability. After completion of the full work for each group, the trainer must submit supporting documentation (approved beneficiaries participant list for training days of all group with invoices) to CARE logistics team to process the payment.