

## **Terms of Reference**

**Type service: Conduct “Dairy products training”**

**Working Location: Deir ez Zor Governorate, Sur sub - district ( villages of Buseateen East side of Al Khabour river .**

**Training Venue: Buseateen villages**

**Number of trainer : 4**

**Duration of contract: 21 Working days during 2 month per each trainer**

CARE international organization is providing humanitarian assistance to people affected by crisis in North East Syria mainly focused on WASH, food security and livelihoods, NFI/Shelter and gender & protection with a special emphasis on the needs of women and girls. We are supporting families to restart and develop their livelihoods through asset transfers, trainings and extension services.

The main objective of Dairy products marketing technical skills is to enhance beneficiaries understanding on economic viability for sheep breeding, new method about milk processing techniques and manufacturing. develop. The training will also focus on importance of women empowerment in dairy product processing and market linkages and strategies.

### **Responsibilities and Tasks:**

The trainer is responsible for providing training for the selected beneficiaries from Buseateen villages in Deir Al Zor Governorate according to the following:

- **4** trainers are required to conduct trainings at **4** different venues.
- Trainer will arrange (e.g. Projector) and provide needed training tools (e.g. flip chart, marker note book, pen etc.)
- Train **670** beneficiaries (Herders) within total **42** groups
- Each group will be having 15 to 16 participants. Group formation will be done by CARE team.
- Each group must be train for a period of 2 days
- Each training day will be for 5 hours at least .
- The trainer will be responsible for designing the training material and the training agenda in coordination with CARE team
- The training manual and training agenda at least contain the following topics:
  - Introduction about importance of breeding sheep
  - sheep feeding
  - Reducing the risks of a lack of fodder and the retreat of natural pastures, for example: hydroponic green barley for fodder - Atriplex leucoclada - treatment of straw with urea
  - Diseases caused by a lack of fodder
  - The importance of dairy products
  - Dairy production
  - Preserving dairy products
  - Empowering the role of women in marketing dairy products
  - COVID19 preventive and mitigation measures (CARE staff will take lead on this session)

### **Qualifications, skills and competencies:**

- Veterinary Medicine or Agriculture ( specializing in animal production) background with practical experience.
- Experience in developing training manuals as per local context and needs
- Competence in field demonstration sessions.
- Experience in facilitating group trainings, discussions and meetings, practical training

- Ability to interact with a wide range of people including, Hosting Communities, local authorities, humanitarian agencies, etc.
- Preferences will be given to female facilitator/ trainer as to interact easily with female beneficiaries.
- **Priority will be given to the Veterinarians Medicine or agriculturalist residing in Sur sub district.**

#### **Timeframe and Compensation:**

CARE will employ the trainers, and they are expected to work at least 5 hours per day. CARE will not provide any other facilities or pay any cost for this service; the trainer will be responsible for transportation to and from the training venue.

#### **Required Deliverables:**

- Successful completion of training for 670 herders within 42 groups. Each group will contain 15 to 16 participants in 2 days training.
- Time sheet to confirm the trainer's attendance of each training day.
- Participants training attendance sheet for each group and each particular day (total **670** beneficiaries within **42** groups)
- The trainer must submit a completion report at the end of the training.
- Pre and Post test for trainees.

#### **Payment:**

Payment will be made only for actual completed working days for all group. Note that the # of participants or # of groups can be changed subject to participants availability. After completing the full work, the trainer must provide the supporting documents (list of participants benefiting from agricultural inputs, beneficiary attendance list, trainer attendance sheet), activity report and invoice for payment processing to CARE employee.

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#### **Information for internal Use (Official)**

The training budget will be charged under ( BMZ ) Project as:

| <b>Fund Code</b> | <b>Fund Code</b> | <b>AID</b> |
|------------------|------------------|------------|
| DE 982           | CDEUSY0019       | 1.1.11     |